

On average, each year in the U.S. there are around 6 million car accidents with over a quarter of them resulting in non-life-threatening injuries. Causing further alarm, since the pandemic, 65% of Americans report they feel more anxious traveling in vehicles now than before, and over half of drivers feel anxious about other drivers' behavior.

While dealing with car accidents can be a major inconvenience, they can also cause serious financial strain for your employees. The cost of vehicle repairs and medical bills can add up fast. Even in a minor accident, these costs could quickly exceed the \$1,000 of emergency savings that only 42% of Americans have on hand to cover unexpected expenses.³

You might think this is where their health insurance comes into play, but health insurance was never designed to cover all of their medical bills. Your next thought might be that their auto insurance will help with out-of-pocket medical expenses, but not all do.

Most drivers are required by law to carry auto liability insurance to cover damage to another driver's car — or the medical expenses of someone else injured in the crash — in the event the driver is found at fault in a car accident. But auto liability insurance doesn't cover everything. Employers can help protect their staff members and look out for their financial health by offering additional plans like supplemental liability insurance that provide benefits for various types of accidental injuries, including those from car accidents.

Auto liability insurance vs. full coverage auto insurance

Auto liability insurance typically covers damage you cause to another driver's vehicle in an accident where you're found to be at fault. It also usually covers the medical bills for anyone you injure in the accident. But it doesn't cover damage to your own vehicle or medical expenses you may have if you're injured in the accident. While drivers should carry auto liability insurance to protect others if they cause an accident, liability insurance alone won't protect you from expenses of your own.



¹ Vehicle Freak, "30+ Car Accident Statistics in the U.S. & Worldwide in 2022," Published 05.25.22. Accessed 03.16.23.

² Automotive Fleet, "Survey: Over 50% of Drivers Anxious About Other Drivers' Behaviors," Published 06.24.22. Accessed 03.16.23.

³ Aflac Workforces Report. "Workplacce benefits trends". Published November 2022. Accessed 03.16.22.

That's where full coverage auto insurance comes in. Full coverage auto insurance helps cover the cost of repairs to your own vehicle, whether it's the result of an accident or due to other causes. But while some policies allow you to add on medical payments coverage to help with medical expenses if you're injured in a car accident, it comes at an additional cost, and it isn't available in all states or with all policies. Many young drivers especially may forgo full coverage auto insurance to save money, which puts them at financial risk if they're injured in a car accident. That's where supplemental accident insurance comes in.

How supplemental accident insurance compares

Accident insurance offers benefits to policyholders if they're injured. And, unlike full coverage auto insurance, benefits are available for various covered accidents, not just car accidents. Unless otherwise assigned, those benefits are paid directly to them and can be used to help cover whatever expenses they have, such as medical copays and deductibles, and even everyday expenses like cab rides.



Other coverage to consider

In some cases, car accident injuries can be severe enough to keep an employee out of work for months or even permanently. An employee may also require long-term care after a serious auto accident. Short- or long-term disability insurance can help cover the medical expenses stemming from a major illness or injury and help make up for lost income if an employee is unable to work. Long-term care insurance may also help cover the expenses of rehabilitation or in-home care that policyholders could require if they are permanently impaired by injuries from a car accident.

A car accident can happen anytime, to anyone. But with the right protection in place, your employees can feel confident that they'll have the resources they need to help recover from an accident, physically and financially.

Ready to help protect your employees in the event of an accident? Contact your Aflac benefits advisor or visit Aflac.com/business.

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Accident: In Delaware, Policies A36100DE—A36400DE, & A3630FDE; or Policies A371AA & A371BA. In Idaho, Policies A36100ID—A36400ID, & A3630FID. In Oklahoma, Policies A36100OK—A6400OK, A3630FOK; or Policies A371AAOK, A371BOK. In Virginia, Policies A35100VA—A35400VA, A35B24VA, A35B0FVA; or Policies A371AAVA, A371BAOK. Coverage may not be available in all states. Benefits/premium rates may vary based on state and plan levels. Optional riders may be available at an additional cost. Policies/riders have limitations and exclusions that may affect benefits payable. For complete details, including availability and costs, please contact your local Aflac benefits advisor.

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