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How critical illness insurance helps employees

Even after paying the ever-rising premiums, many Americans find themselves struggling to pay expenses their health insurance doesn't cover in the event of a critical illness. That's not surprising, given the increasing costs of treatment, care, copayments and deductibles.

> Health insurance can be costly and isn't designed to cover all the treatment costs needed for a critical illness.



7%

Annual family premiums climbed 7% on average in 2023.1



\$20,000

The average cost of a heart attack in the United States.2



\$100,000

Even with health insurance that provides 80% coverage, the remaining 20% for a major surgery can exceed \$100,000.3



41%

of U.S. citizens carry some sort of medical debt, and 24% were considering bankruptcy to solve a medical debt issue.4



60%

of people under age 65, or about 164.7 million people, had employer-sponsored health insurance in 2023.5



\$140,000 +

The lifetime cost of a stroke has been estimated at more than \$140,000. This includes inpatient care, rehabilitation and follow-up care.6

Kaiser Family Foundation. "Benchmark Survey: Annual Family Premiums for Employer Coverage Rise 7% to Nearly \$24,000 in 2023; Workers Contribute \$6,575 on Average Now, But Potentially More Soon." Published 10.18.2023. Accessed 09.11.24.

² Resolve. "The True Cost of a Heart Attack in the US." Published 10.20.23. Accessed 09.11.24.

³ Debt.org. "Hospital and surgery costs." Updated 11.20.23. Accessed 09.11.24.

⁴ CDC. Heart Disease Facts. Published May 15, 24. Accessed 09.10.24.

⁵ Kaiser Family Foundation. "Employer-Sponsored Health Insurance 101". Published 05.28.24. Accessed 09.10.24.

⁶ American Stroke Association. "Finances After Stroke". Last reviewed 08.08.24. Accessed 09.11.24.



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Critical illness coverage helps with expenses health insurance doesn't cover if employees experience:



Heart attack

805,000 per year have a heart attack in the United States.⁷



Stroke

795,000 cases a year.8



Major organ transplant

Over 46,000 a year.9



Kidney failure

Every 24 hours, 360 people begin dialysis treatment for kidney failure.¹⁰

Even a \$5,000 benefit payment can be a big help with treatment and recovery expenses:



Meeting the minimum family deductible of a high-deductible health plan, with up to \$1,800 left over.¹¹



A treadmill to help with rehabilitation.¹²



28

Therapy appointments to feel better faster.¹³



33

Home visits with a registered dietitian.¹⁴

Ask your Aflac representative for more information about critical illness options for your employees.

- ⁷ Debt.org. "Bankruptcy Statistics". Updated: 08.21.24. Accessed 09.11.24.
- ⁸ CDC. Stroke Facts. Last Reviewed 05.04.2023. Accessed 09.11.24.
- ⁹ UNOS. "Data and Trends." Last Updated 01.18.24. Accessed 09.11.24.
- ¹⁰ Center for Disease Control and Prevention. "Chronic Kidney Disease Basics" Published 05.15.24. Accessed 09.11.24.
- 11 SHRM. "IRS Gives Big Boost to HSA, HDHP Limits in 2024" Published 05.17.2023. Accessed 09.11.24.
- $^{\rm 12}$ Best Buy. "NordicTrack Commercial X32i Black NTL39221." $\underline{\sf Accessed~09.11.24}.$
- ¹³ Verywell Mind. "How to Choose the Best Type of Therapy for You." Published 11.30.23. <u>Accessed 09.11.24</u>.
- 14 Based on \$150 per session fee. Fees vary widely; this figure is on the higher end. CostHelper Health. "Nutritionist Cost." Accessed 09.11.24.

This is a brief product overview only. The plan has limitations and exclusions that affect benefits payable. Refer to the plan for complete details.

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