



Aflac believes we have a responsibility to give back to the communities where our corporate offices are located and the majority of our employees live and work. Our corporate Community Giving Program strives to make charitable contributions in ways that make a positive impact in:

Columbus, Georgia

Omaha, Nebraska

Albany, New York

For all philanthropic inquiries regarding the **Columbia, SC**, area, email Amanda Grover at agrover@aflac.com

To be considered for Aflac Community Giving funding, organizations must meet the following:

- Organization is a qualified 501(c)(3) and has operated as such for at least 12 full months
- **Organization/request benefits either the Columbus, GA, Omaha, NE, or Albany, NY, area and is not a national or multi-location request**
- Funding will benefit multiple individuals/a group, not solely one person or family
- The sole mission of the organization is not religious or political in nature
- Request **MUST** be submitted in the form of a signed Aflac Community Giving application and include all required documents listed at the end of this document
- Request must be submitted by the Submission Deadline.
- Organization has not received philanthropic funding from Aflac within the current calendar year (Jan 1 – Dec 31)
- Request must be in at least one of the following focus areas:
Arts & Culture; Children & Youth; Civic & Community; Education; Environmental; Health & Human Services *Request may benefit more than one area*

FOR COLUMBUS AREA REQUESTS ONLY: Requests are reviewed four times each year. Deadlines to submit a COMPLETE application and all supporting documents for each review quarter are:

<u>Review Held</u>	<u>Submission Deadline</u>	
1st Quarter	January 5	Applications received after the submission deadline will be reviewed at the next quarterly meeting if program has not already occurred. Time-sensitive requests such as event sponsorships should be submitted <u>at least six months in advance of organization deadlines/the date of the event.</u> <u>Requests will not be reviewed outside of quarterly meetings.</u>
2nd Quarter	April 1	
3rd Quarter	July 1	
4th Quarter	October 1	

Requests in the Albany, NY, and Omaha, NE, areas are forwarded to leadership there for review.

IMPORTANT: If your organization has previously received funding from Aflac, your funding request should include a report of how the most recently received donation was used, success measurements, etc.

Application Date:		Organization Website:	
Organization's Legal Name: (as shown on W9)			
Address:			
City:		State:	Zip Code:
Organization Telephone #:		Fax #:	
Executive Director: (or Top Executive)		Phone #:	
		Email Address:	
Main Contact(s) for this Proposal:		Phone #:	
		Email Address:	
Board President:		Phone #:	
		Email Address:	
Aflac Focus Area request will address:			
Children & Youth	Civic & Community		
Environmental	Minority		
Health & Human Services	Education		
Arts & Culture			
Type of request			
Program or Project	Event		

<p>Is this request for an organization that is supported by United Way?</p> <p>[] Yes [] No</p>	<p>If yes, how much is received from United Way in the current year and what % of organization's budget does that amount represent?</p> <p>\$_____received from UW representing _____% of organization's annual budget</p>
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Project/Program/Event

Which Aflac corporate community will benefit from your proposed program?

Columbus, Georgia

Omaha, Nebraska

Albany, New York

Name of Project/Program/Event _____

Proposal Summary – Please summarize the purpose of this request in the space provided below. Be as specific as possible. Applicants are encouraged to attach additional information regarding the request and your organization to your submission email. If a sponsorship, please attach all sponsorship information. Incomplete applications/support material may not be reviewed.

Date of Program/Project/Event:		Amount Requested:	\$
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<p>Total Budget for Program/Project/Event</p> <p><i>Please provide a budget breakdown with application – may provide separately.</i></p>	<p>\$</p>	<p>List funding sources and amounts already secured.</p>	
<p>% of organization’s Board of Directors that has donated to organization in last 12 mos.</p>		<p>Total amount donated to organization by its board members in last 12 mos.</p>	<p>\$</p>

<p>How will effectiveness of this program/project/event be measured?</p>	
<p>Will your request require creative from Aflac – ad, logo, etc.?</p> <p>State specifics here, including all deadlines. Aflac requires at least four weeks after funding is approved to provide creative ads for approved requests. <i>Ads used previously by the organization must not be re-used.</i></p>	
<p>List any relationship your organization has with Aflac (Ex: supplemental insurance, board member, etc.).*</p>	

Diversity, Equity & Inclusion

All areas must be completed

Aflac strives to improve the quality of life for present and future generations and recognizes the responsibility to address disparities and inequities within our organization and through our work in communities.

We have made an organizational commitment to diversity, equity, and inclusion. We ask you to help us better understand your organization by answering these questions as part of the request for funding process.

Non-discrimination policy

Does your organization have a non-discrimination policy? If so, please share it here.

Diversity, Equity and Inclusion		Use numbers, where possible. If unknown, please indicate as Unknown.		
Please answer the below to the best of your ability.				
Race/Ethnicity <i>Categories taken from the National Institutes of Health (nih.gov)</i>	Leadership	Staff Excluding Leadership	Board of Directors	People Served By Your Organization* <small>*May use % if exact # served not available</small>
African American/Black				
American Indian or Alaska Native				
Asian				
Hispanic/Latina/Latino				
Native Hawaiian or Pacific Islander				
White				
Biracial or Multiracial				
Gender/Age	Leadership	Staff Excluding Leadership	Board of Directors	People Served By Your Organization*
Male				
Female				
Ages 18 and below				
Ages 64 and below				
Ages 65 and older				

Diversity, Equity and Inclusion, continued

Income Level				People Served By Your Organization*
Low Income				
Moderate Income				
High Income				

* *Low income – total household income 50% or less of Area Median Income (AMI)*
Moderate income – total household income above 50% of AMI but less than 80% of AMI
High income – total household income 80% or above AMI *Source: federalreserve.gov*

Sexual Orientation	Leadership, Staff, Board of Directors	People Served By Your Organization*
LGBTQIA+		
Veteran		

Please use below area to include any information you would like that helps define diversity of your organization and the people you serve.

Agreement

I certify to the best of my knowledge that all information included in this proposal is correct. If a contribution is awarded to this organization, those funds will be used as described in this application and not be distributed or used to benefit any organization or individual supporting or engaged in unlawful activities.

I acknowledge that any application submitted that is incomplete is at risk of not being considered.

I acknowledge that location in the designated Aflac corporate community does not guarantee approval of my request.

Signature, Executive Director

Or other authorized to sign on behalf of the organization; include title

E-signatures accepted

Date

To Submit

All applications must be submitted via email at corporatephilanthropy@aflac.com.

Accompanying Documents

The following must be included with each request:

- Detailed program/project or event budget
- 501(c)(3) tax exempt status letter
- Most current 990
- Most current organizational audit
- Listing of the organization's officers and board of directors
- Signed W-9 (2018 version as updated by IRS) for organization
- Report of how most recent Aflac funding was used, program success, etc., if applicable
- Additional information concerning the organization and/or your request may also be attached to email, if needed.

Save application as PDF and email form along with all required documents to:
corporatephilanthropy@aflac.com

Feel free to contact us at corporatephilanthropy@aflac.com if you have questions or require assistance. We will respond as soon as possible.

** Location of organization or event, business relationship with Aflac, or participation with organization by its employees or management does not automatically guarantee request approval*